

### 3. HEALTH AND SAFETY POLICY STATEMENT

Mr Roy Durrell Managing Director of FUELOILS (Holdings Ltd) accepts overall responsibility for the health, safety and welfare of the Groups employees and others that may be affected by our undertakings.

FUELOILS aspires to a pro-active health and safety culture and compliance with our legal obligations so far as is reasonably practicable.

Over the coming 12 months we have committed to revise our approach to managing safety in line with the Health and Safety Executive's Guidance publication HSG65.

Our objectives this year are;

- Leadership by the management team to develop a strong FUEL OILS health and safety culture
- Plan, to provide adequate resources to deliver these objectives
- Do, by reviewing our risk assessments and enhancing our risk controls so far as is reasonably practicable
- *Check, by pro-active and re-active monitoring*
- Act, by responding to lessons learnt and engaging with our employees

Our arrangements will ensure so far as is reasonably practicable;

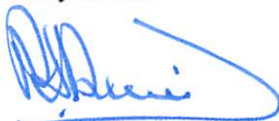
- The provision and maintenance of a safe work place
- The provision, maintenance and safe use of work equipment
- The transportation, storage and use of articles and substances safely
- The provision of adequate, information, instruction, training and supervision
- The provision of safe access and egress
- The provision of adequate welfare facilities
- Consult with our employees in the interest of their health and safety

To assist me to deliver these objectives I have delegated responsibilities to others in the organisation, these are detailed in our Health and Safety Management Manual.

To me advise me on matters of health and safety management I have appointed an external safety advisor David Mercer CMIOSH

As Managing Director of FUELOILS I am committed to a culture of zero tolerance to injuries and I require the full co-operation of my employees to help me achieve this.

Roy Durrell



Managing Director  
Fueloils

Dated 1 April 2019